

South Hampstead Cricket Club Milverton Road | Brondesbury Park | London | NW6 7AR E-mail info@southhampsteadcc.org.uk Website http://southhampsteadcc.org.uk/ Follow us on twitter @SthHampsteadCC

Safeguarding Policy Statement

South Hampstead Cricket Club is committed to ensuring all Children (i.e all persons under the age of 18) participating in cricket have a safe and positive experience and this policy must be adhered to by everyone working for SHCC whether paid or as a volunteer. We have a duty of care to safeguard them and protect them from reasonably foreseeable forms of harm or abuse, including physical, emotional and sexual abuse and neglect.

We will do this by:

- Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment
- Ensuring individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children• Adopting and implementing the England and Wales Cricket Board (ECB) "Safe Hands Cricket's Policy for Safeguarding Children" and any future versions of this
- Appointing a Club Welfare Officer (**Zafar Shaikh**) and ensuring they attend all current and future training modules required by the ECB
- Ensuring all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) have a responsibility for safeguarding children, and understand how the "Safe Hands Policy" applies to them
- Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation
- Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and South Hampstead Cricket Club
- Ensuring the name and contact details of the Club Welfare Officer are available:
 - As the first point of contact for parents, children and volunteers/staff within the club
 - As a local source of procedural advice for the club, its committee and members
 - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team
 - As the main point of contact within the club for relevant external agencies in connection with child safeguarding
- Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected child abuse/neglect, and/or about poor practice) to the Club Welfare Officer *



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- *Details of the County Welfare Officer will be made available, in case the Club Welfare officer is unavailable, or the concern relates to the Club Welfare officer.
- Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately
- Ensuring access to confidential information relating to child safeguarding matters is
 restricted to those who need to know in order to safeguard children including the
 Club Welfare Officer and the appropriate external authorities, such as the Local
 Authority Designated Officer (LADO), as specified within ECB child safeguarding
 policy
- For safeguarding and child protection matters you must contact:
- Zafar Shaikh SHCC welfare officer on 07588 853 267or email at welfare@southhampteadcc.org.uk
- Sharon Eyers Middlesex County Welfare Officer on 07557 956 354 or 020 7289
- 1300 or email at Sharon.eyers@middlesexccc.com

If you need advice straight away and cannot reach one of the welfare officers above, call :

- The ECB safeguarding team on 0207 432 1200 or email lance.spring@ecb.co.uk
- NSPCC 0808 800 5000